

The VISION workbook

Defining your vision around your company s core competencies operates as a reality check.

The goal of this exercise is to uncover the Economic Building Blocks which define the competitive distinction of your vision.

what are your companies greatest STRENGTHS? (think of this from the perspective of your customers, competitors and even your internal team s sense of why they joined your company vs. your competitors)
What are the greatest WEAKNESSES holding your company back from achieving its full potential? (Caveat- don t write money, but indicate what you would use the money for)
potential: (Caveai- aon i write money, but indicate what you would use the money for)
Who is your ideal CLIENT (by characteristic?) Example: a multi site company spread our geographically <u>or</u> a small decision making management team with a single operation located within driving distance from your office? A market leader? Engineering-driven?

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What MARKET do you serve?
How BIG is it today?
How FAST is that market growing?
What are the DRIVERS of the market s growth rate?
Who is your COMPETITION? (Example: who do you bump into when trying to win business from that ideal client?)
How do they WIN BUSINESS against you? (Examples: Price? Service? Brand name?)
Before answering the next question, reread your answers to the questions above. Your next answer needs to capture the Economic Building Blocks revealed in the prior answers.
WHAT BUSINESS ARE YOU REALLY IN?? Your statement here is intended to reveal your company s economic distinction. Hence this statement needs to be something which could only be said about YOUR COMPANY.

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